



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTE FOR
MARCH 9, 2017

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: March 9, 2017

TIME: 11:00 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Attendees: Chairman John Hanson, Senior Staff Rep. Hubley, Senior Staff Rep. Cummings, Senior Staff Rep. Driscoll, Management Chair Goldsmith, Fire Chair Reddy, Police Chair Andrews, Demille, Perreira, Nelson, MacKinnon, Cabral, Morgano, Hayes, Garvin, Tranfaglia, Vinchesi, Craven, Mazzarella, Frederickson, Bain, T. Reddy, Calderone, Pedrini, Colbert, Craver.

Mediators: Bevilacqua, Griffin.

• *Administrative updates:*

- Accept Meeting Minutes from 1/16/17
Motion by Goldsmith and 2nd by Andrews. Passed unanimously.
- The Chair's Report
The Chairman informed the Committee that Brian Harrington has left the employ of the Department of Labor which means the JLMC is short a mediator. Another person is going to be hired but it may not happen before July 1st.

The Chairman had three proposals to move the JLMC cases along faster than they currently are. First, he stated that investigations are going to be done within 30 days. He has authorized the staff to conduct the investigations by telephone if no one can make it to the parties in person. Second, he is going to assign cases to the senior staff to take pressure off of the mediators. And lastly, the Chairman stated that he himself will conduct some of the mediations, especially if they are from larger municipalities or have been to the JLMC for mediation before. Some of the Committee members voiced concerns over the Chairman's ability to perform as a neutral at the 3a hearings, but the Chairman stated he is not a fact finder at the 3a hearing.

- Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator	Topic/Vote/Action
1. JLM-16-5312	Chelsea Police	Gookin	Jurisdiction
Motion by Andrews and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are Andrews & Mazzarella.			
2. JLM-16-5579	Pittsfield Patrol		Jurisdiction
Motion by Andrews and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are Sedergren & Vinchesi.			
3. JLM-16-5582	Pittsfield Superiors		Jurisdiction
Motion by Andrews and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are Sedergren & Vinchesi.			
4. JLM-16-5606	Westwood Fire	Gookin	Jurisdiction
Motion by Reddy and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are TBA & TBA.			
5. JLM-16-5676	Weston Fire	Gookin	Jurisdiction
Motion by Reddy and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are TBA & Tranfaglia.			
6. JLM-17-5726	Malden Fire	Bevilacqua	Jurisdiction
Motion by Reddy and 2 nd by Goldsmith. Passed unanimously. Committee Members Assigned are Reddy & Crimmins.			
7. JLM-15-4764	Cambridge Patrol	Murray	Move to Awaiting Funding
Motion by Andrews and 2 nd by Goldsmith. Passed unanimously.			
8. JLM-16-4766	Rehoboth Superiors	Gookin	T/A
No action.			
9. JLM-16-4765	Rehoboth Patrol	Gookin	T/A
No action.			
10. JLM-16-5680	Woburn Fire	Gookin	Vote to 3a
Motion by Reddy and 2 nd by Goldsmith. Passed unanimously.			
11. JLM-16-5323	Waltham Fire	Murray	Vote to Arbitration
Motion by Reddy and 2 nd by Goldsmith. Passed unanimously.			
12. JLM-16-5553	Burlington Police	Bevilacqua	Vote to 3a
Motion by Andrews and 2 nd by Goldsmith. Passed unanimously.			
13. JLM-16-5253	Cambridge Fire	Murray	Remove/Funded
14. JLM-16-5293	Amesbury Fire	Murray	Remove/Funded

- Any other business that may legally come before the committee:*

JLM-14-4930 Natick Patrol Officers Assoc. and Town of Natick

The Natick Patrol Officers Assoc. and the Town of Natick had a 3a hearing on March 2, 2017.

The parties presented there issues and they were certified by the JLMC 3a panel.

Motion to move JLM-14-4930 Natick Patrol Officers Assoc. and Town of Natick to Arbitration.

Motion by Andrews and 2nd by Goldsmith. Passed unanimously.

JLM-16-5501 Somerville Firefighters Union Local 76 and City of Somerville

Fire Chair, Matthew Reddy, wanted to move the above reference case to take Jurisdiction. His argument was that it was already nine months since the initial filing on the case. Chairman, Johon Hanson, discussed his and Mediator, Carol Gookin's attempt to mediate the case. It has been difficult with scheduling mediation sessions. It has been made difficult to schedule sessions as the Attorney that represents the Town has had multiple problems with his shoulder. The chairman has assured the committee that there is a mediation session scheduled for March 31th and if that date gets cancelled he will inform that parties that a mediation will occur in the first two weeks in April.

Move to Jurisdiction

Motion by Reddy and 2nd by Goldsmith. Passed unanimously. Committee Members Assigned are Reddy & Mazarella.

- *Adjournment at 12:09 pam*

Recorded by Gwenn Kelley, Collective Bargainin Election Specialist II.